

Pre-Employment and Continued Employment/Volunteer Disclosure
Authorization and Release

I understand that in connection with my application for employment, my application for volunteer service, my continuation of employment, and/or my continuation of volunteer service with the Maine Conference of the United Church of Christ, or Pilgrim Lodge (collectively, the "Conference"), IntelliCorp Records, Inc., their agents, assigns or any other consumer reporting agency authorized by the Conference (collectively, the "Investigators") may be performing, requesting, obtaining or conducting a background check on me, covering up to the last seven (7) years. This background check may include an inquiry into my employment history, education, general character or reputation, work experience, volunteer experience, driving, and/or criminal history (the "Information"). However, my credit history will not be checked.

I understand that the Conference may rely on any part or all of this Information in determining whether to extend an offer of employment/volunteer service to me or to continue employment/volunteer service. I further understand that if any adverse action is taken by the Conference, or if the Conference chooses not to extend an offer of employment/volunteer service to me or to continue employment or volunteer service based upon the Information, that I will be provided a copy of such Information along with a summary of my rights under the Fair Credit Reporting Act.

I understand that the background check, which may be performed by Investigators, is being performed as part of the process to evaluate me prior to employment/volunteer service or in connection with continuation of employment or volunteer service, and is not conducted for any purpose other than in connection with my application for employment or volunteer service and/or my eligibility for continued employment or volunteer service.

I have read this Pre-Employment and Continued Employment/Volunteer Disclosure and by signing below, hereby authorize Investigators to conduct a background check as described herein in conjunction with my application for employment/volunteer service. I hereby release any and all Investigators, including the Conference, from any and all liability related to the procurement or disclosure of any information provided by me or obtained about me in connection with my application with the Conference. I further direct and authorize Investigators to conduct the background check and further authorize any third parties who may be the custodians of or in possession of the requested Information, to disclose such Information to Investigators in connection with this background check.

Although furnishing your Social Security Number is not optional, it shall be used for NO other purpose than to make the process for conducting a background search more accurate. It shall not be sold, or in any way transferred to a third party except for the express purpose of conducting the background check.

Applicant Signature

Date

Printed Name

Social Security Number

Date of Birth

Former Last Names (if applicable)

Current Address:

Street City State Zip

Former Address:

Street City State Zip